



2018 GRATITUDE REPORT



Holly Ridge Center

Letter from the Executive Director

As we look ahead to the coming years, and reflect on the events and achievements of the past year, I want to begin by thanking you. Thank you for being the leading force in changing the lives of children and adults in our community. Thank you for helping everyone live to their fullest potential! Before I became the director of Holly Ridge Center in 1990, I was a parent at Holly Ridge Center. My son, received services as an infant and toddler. I can tell you from the bottom of my heart and direct experience the difference you make.

In my thirty years with Holly Ridge Center, I continue to be humbled by and overwhelmed with the level of support and engagement from our community. As I look ahead to retirement, in the late spring of 2020, I am excited for the future of Holly Ridge Center. In 2018, we were able to purchase and begin renovating our new building on Kitsap Way so that we may serve more people. We successfully completed Phase One of our Capital Campaign and are deep into Phase Two. Classes are now taking place in the building and it is full of life! We would love to have you come by for a tour. We are actively working on how we, together with our community, can serve people across their lifespan and are exploring how to support families and individuals with differing abilities in connecting the dots between needs and services across their lifespan. Our professional staff and dedicated volunteer leadership is poised to lead Holly Ridge Center into the next thirty years.

In my retirement, I look forward to more time with my grandkids and husband and continuing to advocate for inclusion as a way of life!

In Gratitude,



Roxanne Bryson
Executive Director

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Alicia Skelly, Infant Toddler Program Director



**HOLLY RIDGE CENTER'S
LEADERSHIP TEAM**

LOOKING AHEAD... HOLLY RIDGE CENTER IS GROWING

Holly Ridge Center is growing! We have successfully completed Phase 1 of our Imagining Possibilities Capital Campaign! Please join us as we charge ahead into Phase 2! With renovations of the top floor complete in late February, we began classes at 4660 Kitsap Way in March of 2019. With your support, we look forward to completing the campaign and beginning renovations of the lower floor in order to keep pace with the growing need for services.



Driven by community need and as a result of your investment, Holly Ridge Center, has grown to **10 times** its original size and is serving children and adults from Grapeview to Bainbridge Island.

To become involved with the campaign:

1. Visit our website hollyridge.org
2. Schedule a tour
3. Volunteer
4. Donate @ hollyridge.org

Contact Development Director, Erica Delma:

edelma@hollyridge.org

360-373-2536



IMPACT

CAMILO'S STORY

When job seekers come into the Adult Employment Services Program at Holly Ridge Center, they really work hard with their Employment Consultant to find the best employment opportunity to fit their individual skills and strengths. Camilo came to Holly Ridge Center a few years ago. He and his Community Coach, Joel started what employment consultants call the “discovery phase” right away. Camilo declared that his ideal job would be working for a pizzeria, however without food service experience, Joel and Camilo needed to get creative.

Camilo began volunteering for Meals on Wheels Kitsap where he served food to seniors at a community dining site. Camilo was able to learn valuable employment skills. Camilo worked hard to learn the tasks to successfully serve a meal to the guests at the community dining site. Sometimes, he would become frustrated when he couldn't remember how to do one of the tasks required but with persistence and encouragement, he would complete the tasks, serving the meal with a smile.

In addition to his volunteer work at Meals on Wheels, Camilo spent time with Joel exploring potential work sites, filling out applications, and practicing interview skills. Sometimes, Camilo would work on specific projects at Holly Ridge Center that would allow him to learn a new skillset. One of the days Camilo and Joel worked together, he volunteered to do a mailing project at Holly Ridge. Camilo almost gave up a few times in the beginning of the project but with encouragement and support from Joel he began breezing through labeling each envelope and did an incredible job. Camilo and Joel then realized that finding enjoyable and lasting employment for Camilo would mean finding what we call a “carved” position (find a need, fit the need position) with a repetitive task so that he would feel confident in what he was doing and would enjoy each shift without frustration!



Camilo secured successful employment in the food industry and he is able to work at a pizzeria like he originally wanted! In March of 2019, Camilo began his first job at Papa John's where he has been excelling at preparing pizza boxes. When asked what his favorite part of the job is, Camilo replied with, “working there and folding boxes”, and that he likes the fact that he gets to eat pizza. Camilo has been working hard ensuring that all of the pizza boxes are folded correctly then stacked in stacks of ten for the pizza makers to easily grab. Camilo's favorite coworker is Joanna, who is the general manager. Camilo says, ‘She makes the pizza and it is good’. Camilo also enjoys greeting the customers that come into the store and chatting with his coworkers while he works about how great the Seahawks are!

Camilo is a bright young man with an incredible future. We asked Camilo what his goal is for the next ten years and he said, “I want to make the pizza”, and stated that he would talk to his supervisor Chris about the potential to learn how!

HENRIK'S STORY

“ My child's name is Henrik. Henrik was referred to Holly Ridge Center when he was 16 months old by our pediatrician. Henrik received speech therapy, occupational therapy, oral motor feeding group and play group services at Holly Ridge.

The teachers and therapists were very helpful and cared about my son's success. He started Occupational Therapy services around his 2nd birthday, up until then he avoided swings, slides, and anything spinning. The Occupational Therapist recommended “spinning therapy” to help expose his inner-ear to the fluid properly to help with balance, etc. We did the therapy at home a few times and in less than a week he went down a slide on his own without any support!

A few highlights of our child's progress from receiving services at Holly Ridge are:

- Seeing him self-feed thanks to feeding group
- Goes down a slide unassisted
- Seeing him run and be able to stick up for himself and what he wants

We have received the assistance, education and tools we need to help our child thrive. Holly Ridge has suggested and connected us with a speech therapy center in Silverdale and we've already begun services there. The occupational therapists have always explained why and how certain therapies work and how skills build on each other. The teachers helped teach me how to push Henrik a little more to help him succeed. Without Holly Ridge my son would be



much farther behind and I wouldn't have an understanding of why my child is how he is (sensory issues, severe speech delays, feeding issues). I had no idea there were other children like him and I felt so overwhelmed and unsure as a parent as to how to help him and how to interact at times. It was sometimes hard to get a response from him.

Through therapies he is trying to talk more, running, interacting with peers and is a happy almost 3 year old whose confidence is always rising. ”

-Henrik's Mom

PROGRAM HIGHLIGHTS

33%

One-third of children who graduate at 3 years of age no longer need specialized services

1499

1499 children served in the birth to three program

78

AES partnered with 78 different business and organizations

96

96 adult clients with differing abilities were supported

INFANT TODDLER PROGRAM

Early Intervention is the key to achieving greater developmental gains for children who are diagnosed with a disability or who have a developmental concern at birth, or very early childhood.

Our neurodevelopmental center provides this important early intervention for children from birth to three years of age who have delays, disabilities or who are medically fragile.

For eligible children, we provide services in family homes and community childcare centers. These are especially important for families with medically fragile children who need assistance and support with daily routines that serve each child's unique physical and emotional needs.

- *Kitsap County has the highest rate of children diagnosed with autism of any county in the state of Washington.*
- *On average, 38% of children in the Infant Toddler Program are military dependents.*
- *In 2018, Holly Ridge served nearly 1500 infants and toddlers.*



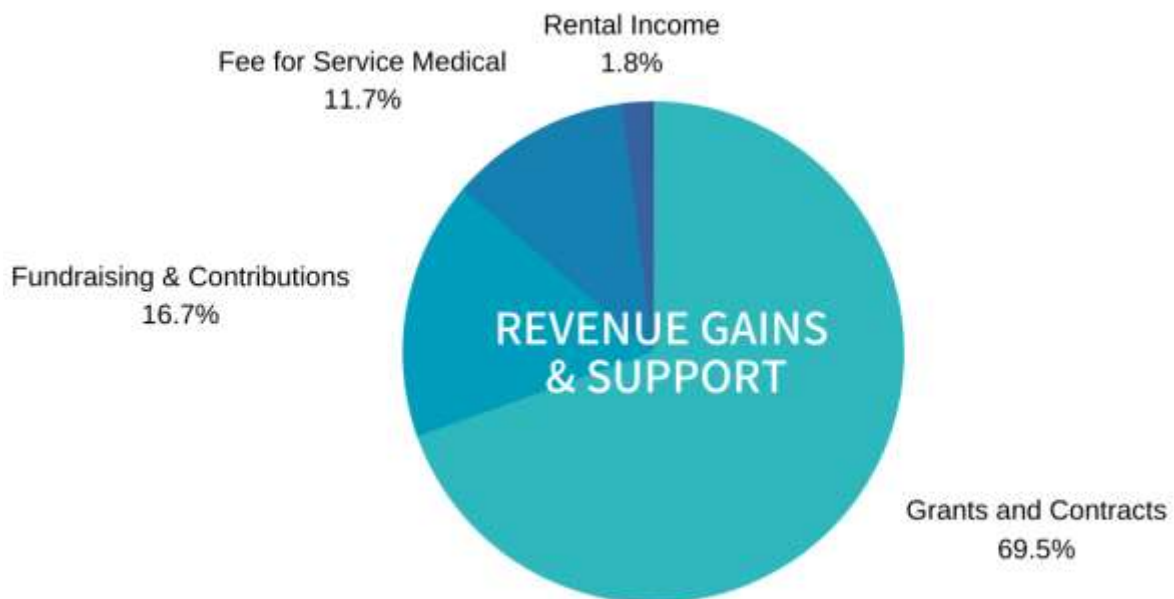
ADULT EMPLOYMENT SERVICES

Holly Ridge Center advocates for adults with differing abilities through a combination of personalized services and community outreach. Through support services for both our clients and their potential employers, we are creating lasting relationships.

- *In 2018, Holly Ridge Center recertified its CARF International accreditation. CARF accreditation signals a service provider's commitment to continually improving services, encouraging feedback, and serving the community.*
- *Adult Employment Services include: job training and placement, employment exploration, vocational assessments, assistive technology, diversity training, and more.*

FINANCIAL HIGHLIGHTS

Total Revenue	\$5,916,507
Total Expenses	(\$4,815,471)
Net Gain Over Expenses	\$1,101,036
Capital Improvements	(\$825,000)
Adjusted Net Gain	\$276,036



OUR MISSION is to enable children and adults with differing abilities to reach their fullest potential, creating a positive and lasting impact on the community.

You Put More Possibilities Within Reach

Holly Ridge Center focuses on possibilities by delivering community based, individualized, family centered services for children and adults with differing abilities. *Donors like you help put more possibilities within reach.* With your support, thousands of local families and the infants and adults they love receive support, therapies and guidance each year to reach their full potential and no child is ever turned away regardless of their insurance coverage or ability to pay.

CONNECT.

HOLLYRIDGE.ORG

Visit our website and check out all the ways you can connect with Holly Ridge Center!

DONATE.

HOLLYRIDGE.ORG

We depend on your support!

VOLUNTEER.

HOLLYRIDGE.ORG/VOLUNTEER

Visit our website to explore different volunteer opportunities!

