



Holly Ridge Center

2022 Gratitude Report

WHO WE ARE

Holly Ridge Center focuses on possibilities by delivering community-based, individualized, family-centered services for children and adults with disabilities.

2022 HIGHLIGHTS

- **Virtual Social Playgroups:** In January, we celebrated one year of Virtual Social Playgroups serving families in our Infant Toddler Program. Throughout the year, we ran several sessions a week to help kids learn how to socialize.
- **CHERISH Training:** Through a partnership with Kindering of Bellevue, ITP staff took part in Children Encouraged by Relationships in Secure Homes (CHERISH) Training, which focuses on supporting children in the child welfare system. Holly Ridge Center will become CHERISH certified, making it the first cohort trained out of Kindering.
- **Autism Collaboration Group:** Formed from a joint effort between Holly Ridge Center's Speech-Language Pathologists and Board-Certified Behavior Analysts, the Autism Collaboration Group will help us keep pace with the needs of our community by enhancing knowledge, while fostering improved interdisciplinary collaboration. It is now operating agency-wide.
- **Employment First Forum:** Holly Ridge Center, through their partnership with the Kitsap Economic Development Alliance, took the lead in planning and organizing presentations for the Employment First Forum. Held on October 20, 2022, the event included participation by six locally supported employment vendors.



IMPACT SNAPSHOT



1,712

Children served in
Kitsap and North
Mason Counties



4,407

AES Job
Coaching Hours



94

AES Clients served
through 51 different
employers

YOUTUBE LINKS

Increasingly, we are using multimedia to tell the stories of our clients and their connections to Holly Ridge Center. This includes several videos a year that focus on client successes, our Infant Toddler Program, Adult Employment Services, and our partners throughout the community. Here is a sampling of the videos created in 2022 (click on the links to be taken to YouTube):

[AES Video 2022 Haselwood Buick](#)

[Juliette's Story \(ITP\)](#)

[Zoe's Story \(ITP\)](#)

[Working Together: Inclusion Matters](#)
Featuring Christine from Marshall Suites



IMPACT STORY: OLIVIA

This story is excerpted from an article written by Olivia's mother, Alyssa. [Read the full story.](#)



At Olivia's 15-month doctor's visit, we had concerns that she was not verbally communicating. It felt as though she was expressing frustration when trying to help us understand her wants and needs.

Olivia's pediatrician recommended an evaluation for early support services and suggested contacting Holly Ridge Center.

When I reached out to Holly Ridge Center, Jamie, the Family Resource Coordinator (FRC), was so kind and patient when helping navigate all the questions and paperwork to get Olivia evaluated. An FRC is the first point of contact for each family entering services.

I was overwhelmed on the day of Olivia's evaluation because my other child was sick. The FRCs quickly switched to a virtual evaluation, which meant I could keep the appointment.

After Olivia's evaluation, Holly Ridge Center recommended we have a Family Trainer come to assist in teaching Olivia how to communicate. Jordan, Olivia's father, expressed concern that Olivia, now 18 months old and shy, wouldn't interact with the Family Trainer, but "Patrece knew what to do to engage Olivia in a way that helped her become interested in play."

When Patrece visits Olivia, there is a lot of play, sign language, repetitive actions and words, and a lot of learning—for Olivia and her parents! In just a few visits, Olivia's sign language has grown by five words, which has helped her communicate, and she is already becoming less frustrated.

Olivia's journey with Early Support Services has just begun! We can't wait to see the impact that Patrece and Holly Ridge Center continue to have on Olivia's development.



IMPACT STORY: NAOMI



At left: Naomi (center, holding the card) and her teammates at Henery Hardware celebrating her birthday

Naomi started services with Holly Ridge Center's Adult Employment Services (AES) through the School-to-Work program in her last year of high school. She secured her first job at Henery Hardware, where she is responsible for stocking, facing store products, and maintaining cleanliness.

Since last year, Naomi has had an extra day added to her work schedule. Her manager shared that she is always on time, is very organized, works hard, and that everyone enjoys working with her. She is very much a part of the team at Henery's.

Through her job and the connections she's made there, Naomi has a new sense of independence and is proud to work in her community.

Holly Ridge Center's Adult Employment Services strives to assist all individuals, like Naomi, in finding meaningful employment by utilizing the principles of person-centered planning and personal choice.

Learn more about Naomi's employment journey in [this video](#) featuring Helen, a Holly Ridge Center AES Community Coach.



2022 FINANCIAL HIGHLIGHTS

EXPENSES



\$6,214,749

NET
INCOME



\$114,272

NET
ASSETS



\$7,495,297

CONTRIBUTIONS



\$966,939

PROGRAM
SERVICES



\$5,411,155

OTHER
REVENUE



\$3,860



Thank you for your *support.*

Leadership

As of the end of 2022

Dedra Miller

Executive Director

John Bower

Human Resources Director

Michael Collins

Business & Finance Director

Erica Delma

Development Director

Alicia Skelly

Infant Toddler Program Director

Ronnie Oswald

AES Program Director

Board of Directors

As of the end of 2022

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